

(Walk the 4 Corners)

Wandering Around Questions

1. Is there a better way to do what you do?
2. What do you see that I don't see?
3. How can we make things better for the customers?
4. How can we seize opportunities?
5. What can we do to bring energy in the workplace?
6. How can we improve?
7. How can we have fun at work?
8. How are you doing?
9. What makes you want to stay employed with our organization?
10. How can we improve your work environment?
11. What is your single best idea that will make this business explode?
12. How can we make these changes work for us?
13. What can I do to help you win on the job?
14. What are 2 – 3 things I can do to support you?

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15. What did I miss? (Can say at the end of your meeting.)
16. What have you learned this week?
17. How do you feel about things happening around here?
18. How can I be a better leader to you?
19. What am I doing that is helpful? What am I doing that is not helpful?
20. How can we generate more revenue for our company?
21. What do you think?
22. Who do I need to express appreciation to?
23. What exceptional thing have I done for my department last week?
24. What exceptional thing do you plan to do for my department next week?
25. What is going well here? If the answer is “nothing” follow-up
With then how can this place be more effective?
26. What is one way your teammates have made the job easier
During the last couple of days?



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27. Share a recent win that no one else in the room might have heard.
28. What's the good word?
29. What are 2 or 3 things I can do to support you in growth?
30. How can I help you win on your job?
31. What's your vision on how we can work better together?
32. Here's our vision. Where do you see yourself contributing to our vision? How do you think you are doing?
33. How can we create an environment where you are comfortable?
34. Question – What is important to you?
35. Tell them what you have and how it applies to them?
36. What's it like to be on the other side of me?
37. What do you think?
38. How can I serve you?
39. What do I need to communicate?
40. Did we exceed expectations?

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